

HSE OBSERVATION REPORT FORM

Doc Reference:

THV-HSE-TMP-004

Revision:

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FIELD HSE OBSERVATION & CLOSEOUT REPORT

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1. OBSERVATION INFORMATION

Observation No.:		Date & Time:	___/___/20___ at ___:___
Project / Site:		Location / Area:	
Observer Name:		Company / Dept:	
Activity / Work Area:		Shift / Work Hours:	☐ Day ☐ Night ☐ Other

2. OBSERVATION PRIORITY & CLOSEOUT REQUIREMENT

Priority Level	Required Closeout Target	Select
Low	Within 3 days	[]
Medium	Within 2 days	[]
High	Within 1 day	[]
Immediate	Immediate action required (Stop Work if unsafe)	[]

Target Closeout Date: _____

Note: Recommended default closeout targets. Organizations should adjust according to approved HSE procedures, contractual requirements, and actual risk level.

3. OBSERVATION DETAILS & INITIAL EVIDENCE PHOTO

OBSERVATION DESCRIPTION	OBSERVATION PHOTO / EVIDENCE
Describe the observed unsafe condition, unsafe act, environmental issue, positive observation, or other HSE concern. Include exact location and activity where applicable:	[INSERT OBSERVATION PHOTO HERE] (Click or drag photograph here)
Photo Reference No.: _____	

4. REQUIRED CORRECTIVE ACTION

Describe the action required to eliminate or control the observed issue:

Responsible Person / Contractor: _____ Target Completion Date: ____/____/20__

5. CLOSEOUT INFORMATION & IMPLEMENTATION DETAILS

CLOSEOUT STATUS: ☐ Open ☐ Closed | Actual Closeout Date: ____/____/20__ | Verified By: _____

CLOSEOUT DETAILS (WHAT WAS DONE)

Describe the corrective action completed and how the observation was fully addressed. Explain specific controls implemented (e.g. guardrails installed, repairs completed, briefings conducted):

CLOSEOUT PHOTO / VERIFICATION EVIDENCE

[INSERT CLOSEOUT PHOTO HERE]

(Click or drag photo showing rectified condition)

Closeout Photo Reference No.: _____

6. VERIFICATION & SIGN-OFF

RESPONSIBLE PERSON / ACTION OWNER

Name: _____

Position: _____

Signature: _____

Date: ____/____/20__

HSE / INSPECTOR VERIFICATION

Name: _____

Position: _____

Signature: _____

Date: ____/____/20__

Additional Remarks / Verification Comments:

DISCLAIMER: This template is provided as a practical HSE management aid and should be reviewed and adapted to the organization's activities, applicable requirements, contractual requirements, and site-specific conditions. Closeout priorities and target timeframes should be aligned with the organization's approved HSE procedures.